

Staff Equality Representatives Session

Staff Equality Representatives Session (31 January 2019) 1 hour session at the Panel meeting

Questions for Staff Departmental Representatives

- a) Why did you decide to become a Staff Equality Representative?
- b) What is the role of a Staff Departmental Representative?
- c) Do you feel confident in this role?
- d) Have you had adequate training/development to assist you with this role?
- e) Who do you contact if you have any queries or require advice about this role or something you are being asked to do?
- f) What do you see as the potential challenges for this role?
- g) Do you think this role has scope for improvement? How?
- h) How involved have you been so far in equalities related matters in your department?
- i) Are you aware of who the relevant Councillor Champions are? Have you ever contacted them/ worked with them on any issues?
- j) Do you believe Swansea Council is committed to ensuring staff and service users are treated with equal dignity and respect?
- k) To what extent do you believe the Council takes equality and diversity issues seriously?
- l) Do you believe there is real commitment to continuing to improve performance on equality and diversity at Swansea Council?
- m) Do you have any suggestions about anything that you believe would lead to a more inclusive environment?
- n) What steps do you think the organisation could take to promote equality of opportunity and increasingly reflect society's diversity?